

# Vyta ESG Policy

**In order to grow responsibly, manage risk and align with the requirements of our stakeholders, Vyta Secure Ltd (Vyta) puts Environmental, Social and Governance (ESG) policies at the heart of our operations.**

**Environmental:** We work to ensure that our operations are geared towards increasing sustainability and mitigating our impact on the climate. Vyta will measure and actively work to decrease our emissions. This includes Scope 1 (directly from our owned and controlled sources), Scope 2 (indirectly from purchased electricity) and Scope 3 (indirectly within our value chain, upstream and downstream) emissions.

**Social:** Vyta operates with a robust Diversity, Equity and Inclusion (DE&I) program that promotes fairness, diversity, ethics and tolerance. We are dedicated to building a strong culture and being a conscientious employer, committed to the professional development, health and wellbeing of our employees. We work to ensure that our supply chain is ethical and sustainable. We are responsible members of the communities in which we operate and will work to build trust and support their sustainable growth.

**Governance:** Strong and transparent governance ensures that Vyta's operations and growth adheres to all applicable laws and regulations, and to the highest standards of the IT asset disposition industry. We operate with a comprehensive collection of policies that are available for review at [www.vyta.com/governance](http://www.vyta.com/governance).

Every Vyta employee is tasked with upholding the values within our ESG and related policies. Our ESG Committee manages the development and implementation of our ESG policies and goals, and their work is fully supported by our Board. The entire board is responsible for ensuring that ESG risks and opportunities are integrated with our business strategy and that it is communicated with stakeholders.

Vyta will publish an annual ESG report beginning in 2024.