

Supplier Code of Conduct

Vyta Secure Ltd (Vyta) is synonymous with integrity and reliability. We are committed to operating sustainably to grow our business.

Vyta is an ethical and responsible employer, partner and community member, as outlined in our Code of Conduct & Business Ethics Policy. This commitment extends to our partners, service providers and suppliers. As such, this Supplier Code of Conduct outlines Vyta's expectations for the third parties with whom we do business (suppliers).

Business Ethics

Our strong company reputation is invaluable; we are all responsible for its protection and enhancement. Our employees must comply with the highest standards of the IT asset disposition industry, uphold the law and act in an ethical manner. Vyta and our suppliers will strive to maintain these standards of business and personal ethics.

Legal & Regulatory Compliance

Lawful and ethical behaviour is critical to our continued success. Suppliers must comply with laws and regulations relating to their business. In addition, you should avoid and report any activity that involves, or could lead to the involvement of, Vyta in any potentially unlawful practice.

Health & Safety

Our commitment to maintaining a safe and healthy environment for employees and site visitors is paramount. Suppliers are asked to review their health and safety policies and processes to ensure they meet all legal standards, in line with those set out in ISO 45001.

Environment

Vyta is dedicated to reducing our carbon footprint and minimizing the environmental impact of our operations and services. We operate with a robust environmental management system, certified to ISO 14001, and our suppliers should operate in line with those standards.

Human Rights and Fair Labor Practice

Vyta is committed to meeting our responsibility to respect human rights. As detailed in our Modern Slavery Policy, we actively assess risk and monitor operations to ensure that Modern Slavery, in all forms, is absent from our organisation and supply chain. Our suppliers are asked to take

Data Security and Privacy

Vyta strictly adheres to the tenants of data security and confidentiality laid out in the General Data Protection Regulation (GDPR). This extends to the personal data of our clients, employees and suppliers, as well as our intellectual property. We expect suppliers to treat any data provided by Vyta or our customers in the same manner.

Compliance to this Policy

Each of Vyta's suppliers is asked to comply with this policy. We thank suppliers for their cooperation as we exercise due diligence through desktop audits, onsite audits or other means of review. Vyta reserves the right to terminate our working relationship if there is a failure to comply with the policy or remedy issues raised in audits/reviews.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. To report a possible violation of this policy, please speak with your primary contact at Vyta. If this is not possible, please contact us at: peopledepartment@vyta.com.